
Boston Scores Coach Mentor Mentor

Boston Scores is seeking dedicated and experienced individuals to serve as **Coach-Mentor Mentor**. In this vital role, you'll be instrumental in shaping the next generation of Boston Scores coaches, ensuring they embody our culture, uphold our expectations, and effectively deliver our curriculum. By supporting their growth a Boston Scores coach effectively delivers lessons tailored to player skills and needs and creates a positive team culture where players feel that they belong. We're looking for individuals who are adept at providing constructive feedback and who possess deep expertise in at least one of the following areas: Positive Youth Development (PYD), Soccer, Poetry, Social Justice, or Financial Literacy.

Responsibilities

As a Coach-Mentor Mentor, you will:

- **Travel** throughout the city to site visits during programming time (Monday - Friday, 2:00 - 6:00pm depending on school let out times and schedules)
 - This position will be required to work 8 hours per week during the fall season (Sept - Nov, 8 weeks) and 8 hours per week in the spring season (March - June, 10 weeks)
 - Must have access to a reliable vehicle
- **Conduct site visits** to observe and support coaches in action.
- **Assist coaches** in planning and running engaging sessions.
- **Lead demonstration sessions** for coaches to observe and learn from.
- **Provide constructive and honest feedback** to coaches, using your best judgment to tailor your approach to each individual.
- **Communicate with coaches** prior to site visits to understand their specific needs and areas where they desire support.
- **Offer relevant resources** to support coaches' ongoing growth and development.
- **Collaborate with the Program Team and Director of Coach Training** to develop and refine training materials and resources that enhance the coach experience and provide ongoing support.
- **Inspire and motivate coaches**, fostering excitement for their work with Boston Scores.
- **Work directly with students**, demonstrating effective engagement and relationship-building.
- **Jump into practice sessions** and lead by example, building rapport with both students and coaches you are meeting for the first time.
- **Answer coach questions** promptly via email, phone, or text.
- **Communicate areas of strength and growth** to coaches and accurately document these observations.

Qualifications

Successful Coach-Mentor Mentors will possess:

- Proven experience in providing effective feedback to others.
- Expertise in at least one of the following: Positive Youth Development (PYD), Soccer, Poetry, Social Justice, Financial Literacy, Global awareness or Business planning
- Excellent communication and interpersonal skills.
- A passion for youth development and a commitment to the Boston Scores mission.

Key Performance Indicators

- Conduct at least one site visit per site per season of their coaching cohort
- 80% of coaches report feeling better supported at the end of the season
- 80% of coaches report feeling more confident in their coaching at the end of the season
- 85% of coaches are providing higher quality sessions using feedback from Coach-Mentor Mentors

Training & Support

Boston Scores is committed to supporting our Coach-Mentor Mentors. You will receive:

- An **EdgeWork session** focused on the art of giving and receiving feedback.
- Comprehensive training on **Boston Scores logistics, basics, expectations, culture, belonging, and practice structure.**
- **Bi-weekly check-in calls** with the Program Team and/or Director of Coach Training to provide updates and discuss support needs.
- Access to a streamlined system for **submitting site visit forms, notes, and any questions or resources.**

If you are a passionate and experienced individual who thrives on mentoring others and contributing to a dynamic youth development organization, we encourage you to apply.